



Governing Board Elected Member Candidate Statement

The Candidate Statement, your photograph and names of your nominators will be published on the Cochrane websites during the elections process.

Please submit this Elected Member Candidate Statement in Word format by **Friday 24 November 2023**. It should be shared beforehand with your two nominators.

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|---|-------------------------|
| Family name (surname): | Tan |
| First name(s): | Aidan |
| Today's date: | 24 November 2023 |
| Are you a current member of the Governing Board standing for re-election? | No |

Questions 1-4: General experience and motivation

1. What experience do you have of serving as a trustee, member of a governing board, board of directors, management group or similar? (maximum 200 words).

I have experience in governance from serving as a member of the Board of the Association for Interdisciplinary Meta-research and Open Science, as the deputy chair of the Council of the Royal Australasian College of Physicians, and as a member of the Council of the Australian Medical Association (NSW).

2. How have you contributed to Cochrane's work? (maximum 200 words)

I have experience in contributing to Cochrane's work from presentations at Cochrane conferences and publications in Cochrane journals.

3. Trustees are required to act only in the best interest of the charity and make decision collectively. Members of the Governing Board take a collaborative approach to decision-making and must set aside personal opinions and group affiliations. Please describe how you would fulfil this obligation, using examples.

(maximum 200 words).

I have experience in collaborative approaches to collective decision-making from my service with the Association for Interdisciplinary Meta-research and Open Science, the Royal Australasian College of Physicians, and the Australian Medical Association (NSW). In these roles, I have set aside personal opinions and group affiliations to lead global and complex organisations, make these organisations more diverse and equitable, and manage organisational change.

4. What skills, experience and qualities do you have to enable you to serve as an effective member of the Cochrane Governing Board?
(maximum 200 words)

As the Treasurer of the Association for Interdisciplinary Meta-research and Open Science, I have skills in financial management, accounting and business development. As a Research Affiliate at the NHMRC Clinical Trials Centre and Sydney Children's Hospital, I have skills in publishing, open access, and digital product development. As an Adjunct Lecturer at the University of Sydney and a Conjoint Associate Lecturer at the University of New South Wales and Western Sydney University, I have skills in advocacy, public relations and communications.

Specific Skills

These are the essential skills, knowledge and experience that the Board needs from its members collectively. We do not expect any single Governing Board member to have all the skills and experience listed below.

The Governing Board is committed to improving the organizations' approach to equity, diversity and inclusion. It recognises that having members with a broad mix of skills and knowledge as well as a range of perspectives and lived experiences will help the Board to be innovative, flexible, better able to adapt to a changing environment and address future challenges.

| Desired skills and experience for this election: | Which means to you can: | Do you have skills and experience in this area? [YES/NO] | If YES, please provide an example: |
|--|---|--|---|
| Leadership of global and/or complex organizations | Develop and evaluate organizational strategy, lead multicultural teams and engage diverse groups of stakeholders | Yes | Member of the Board of the Association for Interdisciplinary Meta-research and Open Science, deputy chair of the Council of the Royal Australasian College of Physicians, and member of the Council of the Australian Medical Association (NSW) |
| Making organizations more diverse and equitable | Guide equity, diversity and inclusion assessments and target-setting or provide lived experience of addressing issues of inequality | Yes | Member of the Board of the Association for Interdisciplinary Meta-research and Open Science, deputy chair of the Council of the Royal Australasian College of Physicians, and member of the Council of the Australian Medical Association (NSW) |
| Organizational change management | Articulate and guide organizational change, and motivate people to support change | Yes | Member of the Board of the Association for Interdisciplinary Meta-research and Open Science, deputy chair of the Council of the Royal Australasian College of Physicians, and member of the Council of the Australian Medical Association (NSW) |
| Fundraising and business development | Develop and implement opportunities for income generation, build organizational relationships and connections, access donor and partner networks | Yes | Treasurer of the Association for Interdisciplinary Meta-research and Open Science |
| Advocacy | Act as an ambassador for an organization, influence and strengthen the commitment of public leaders or decision-makers to a cause, secure community support | Yes | Adjunct Lecturer at the University of Sydney, and Conjoint Associate Lecturer at the University of New South Wales and Western Sydney University |

| | | | |
|--|--|-----|--|
| Public relations and communications | Build organizational brand and profile online and in person, lead crisis management, design effective external and internal communications processes | Yes | Adjunct Lecturer at the University of Sydney, and Conjoint Associate Lecturer at the University of New South Wales and Western Sydney University |
| Financial management and accounting | Oversee an organization's fiduciary, risk and audit duties, lead financial and investment planning | Yes | Treasurer of the Association for Interdisciplinary Meta-research and Open Science |
| Digital product development | Guide user-centred design, development and delivery of new digital products, understand informatics and structured data | Yes | Research Affiliate at the NHMRC Clinical Trials Centre and Sydney Children's Hospital |
| Publishing and Open Access | Guide others through the complexities and opportunities for organizations in achieving Open Access to content and data | Yes | Research Affiliate at the NHMRC Clinical Trials Centre and Sydney Children's Hospital |
| Evidence synthesis and evidence-based decision-making | Understand Cochrane's core business holistically | Yes | Presentations at Cochrane conferences and publications in Cochrane journals |

5. Any other information you would like to add to support your nomination (maximum 200 words)?

Declarations:

To be eligible to stand for election, candidates must confirm the following by putting a 'tick' (✓) or their initials in the boxes below:

I hereby confirm that I:

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|---|---|
| 1. Have accepted the Terms and Conditions of Cochrane Membership and have been a Cochrane Member for at least 30 days prior to the close of voting in this election | ✓ |
| 2. Have read the following guidance from the Charity Commission The essential trustee: what you need to know, what you need to do | ✓ |
| 3. Accept the Governing Board Charter | ✓ |
| 4. Accept and will adhere to the Code of Conduct for Trustees | |
| 5. Have completed the Cochrane 'Declaration of Interest' Statement (Annex 1 of this document) | ✓ |
| 6. Have completed the 'Trustee Eligibility Declaration' required by the UK Charity Commission for all Trustees (Annex 2 of this document) | ✓ |
| NAME: Aidan Tan | |
| DATE: 24/11/2023 | |

Annex 1: Cochrane Declaration of Interest Statement

Candidates must make a declaration of conflict of interest, including financial or non-financial relationships with other organizations, professional relationships to other members of the Board, and other Boards she/he may sit on. In writing this statement, candidates should refer to Cochrane’s [conflict of interest policy](#) (for Cochrane Groups) and the [declarations of existing members of the Board](#).

Please answer the following questions:

| 1. Financial interests In the last three years, have you: | YES/NO (If YES, please provide details) |
|---|---|
| a) Received funding: any grant, contract or gift, commissioned research, or fellowship from Cochrane or a related organization (i.e., any organization related to health care or medical research) to conduct research? | No |
| b) Had paid consultancies: any paid work, consulting fees (in cash or kind) from a related organization? | No |
| c) Received honoraria: one-time payments (in cash or kind) from a related organization? | Yes (a \$1000 AUD AIMOS Travel Grant from the Association for Interdisciplinary Meta-research and Open Science in 2023) |
| d) Served as a director, officer, partner, trustee, employee or held a position of management with a related organization? | Yes (member of the Board of the Association for Interdisciplinary Meta-research and Open Science since 2023) |
| e) Possessed shareholdings, stock, stock options, equity with a related organization (excludes mutual funds or similar arrangements where the individual has no control over the selection of the shares)? | No |
| f) Received personal gifts from a related organization? | No |
| g) Had an outstanding loan with a related organization? | No |
| h) Received royalty payments from a related organization? | No |
| 2. Do you have any other competing interests that could pose a conflict of interest that would reasonably appear to be related to the primary interest? | No |

Annex 2: Trustee Eligibility Declaration

As required by the [UK Charity Commission](#)

Please tick or initial in the boxes below to confirm the following:

I declare that I:

| | |
|--|---|
| Am willing to act as a trustee of The Cochrane Collaboration | ✓ |
| Understand Cochrane's purposes (objects) and rules set out in its Articles of Association | ✓ |
| Am not prevented from acting as a trustee because I: <ul style="list-style-type: none"> • Have an unspent conviction for one or more of the offences listed here • Have an Individual Voluntary Arrangement, debt relief order and/or a bankruptcy order • Have been removed as a trustee in England, Scotland or Wales (by the Charity Commission or Office of the Scottish Charity Regulator) • Have been removed from being in the management or control of any organization in Scotland (under relevant legislation) • Have been disqualified by the Charity Commission • Am a disqualified company director • Am a designated person for the purposes of anti-terrorism legislation • Am on the sex offenders register or equivalent in any country • Have been found in contempt of court for making (or causing to be made) a false statement • Have been found guilty of disobedience to an order or direction of the Charity Commission | ✓ |
| Will provide true, complete and correct information to the Charity Commission if elected as a Board member | ✓ |
| Understand that it's an offence under section 60(1)(b) of the Charities Act 2011 (United Kingdom) to knowingly or recklessly provide false or misleading information | ✓ |
| Comply with my responsibilities as a trustee that are set out in the Charity Commission guidance 'The essential trustee (CC3)' | ✓ |

